

## OUR INTEGRITY

*Our integrity* is our code of ethics, formed around our four values of *honesty, transparency, expertise and leadership*. Our purpose is to help organisations operate responsibly – to our society, its people, and the environment in which we live. We live this purpose by exhibiting our own standards of ethical leadership in all that we do as Corporate Integrity. Our directors, employees and contractors are bound by *our integrity*.

**Honesty:** We will be truthful in our dealings with clients and our stakeholders, understanding that omissions of ethical importance do not serve the principle of honesty. We will honour fact-based observations above all, and will offer appropriate reflections and opinions where such honesty serves the ethical leadership we strive to promote. Our professional opinion, and its value to our clients and their stakeholders, will benefit from speaking our minds truthfully and diplomatically.

**Transparency:** We will be transparent with our observations and conclusions to clients, and encourage this practice between them and their stakeholders. We will faithfully observe professional contractual confidences provided they do not allow illegal or unethical actions to occur or, where already occurring, to persist. We will maintain our awareness of the interconnected nature of business interests of our clients, and promptly raise with client any existing, emerging or potential conflicts of interest we may encounter so that our integrity, and our clients' business and ethical interests, are uncompromised.

**Expertise:** We will use our expertise to help organisations operate responsibly in our evolving society, and to meet stakeholder expectations of environmental, social and governance issues. We aim to provide authoritative, independent and professional services that fully satisfy client requirements and to continually improve the effectiveness of our services.

**Leadership:** We will provide leadership in responsible corporate performance through maintaining our understanding of the evolving societal expectations of businesses and mindfully supporting business leaders in striving to achieve responsible corporate performance. We will courageously call out and challenge those practices that do not meet society's current expectations of responsible businesses, and we will continually encourage our clients to set and meet higher standards for themselves.

David Shirley  
Director

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Director